

SHARE the JOY of DISCOVERY



VISION

The Ela Library nurtures a caring community in which:

- All are welcome and treated with respect and kindness.
- Access to library resources is easy, equitable, and protected.
- Knowledge evolves, and creativity shines.

STRATEGIC PRIORITIES



MAKE IT EASIER NOT HARDER

Ensure all aspects of the library are accessible, inviting, and user friendly.

- Building and grounds
- Physical and virtual materials
- Services



INCREASE COMMUNITY ENGAGEMENT

Reach out to meet people where they are at.

- Library superusers
- Specialty groups
- People outside the building



ENCOURAGE GOOD HUMANS

- Be a safe space in the community.
- Be welcoming and inclusive with our materials, services, and staff.
- Demonstrate respect and kindness to patrons and staff.
- Enrich the community with programs and exhibits.
- Support learning for everyone.



SUSTAINABILITY

- Be a good environmental steward.
- Sustain taxpayer support through advocacy and fiscal responsibility.
- Ensure excellent library service by retaining and attracting talented staff.
- Foster pride in our exceptional library.

STRATEGIC PLAN 2023-2025

ELA AREA PUBLIC LIBRARY



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