

Staff Culture Statement

At the Ela Area Public Library District, we

- *Foster one another's strengths and passions to better serve our community*
- *Maintain open and positive communication*
- *Work with joy and make room for fun*
- *Encourage enthusiastic collaboration for world-class experiences*
- *Create new points of discovery*
- *Model learning to empower our community*
- *Uphold our standards of service*
- *Surprise and delight our public*
- *Help and support one another with kindness and thoughtful leadership*
- *Embrace and empower people of all cultures and differing abilities*

